



Rajkumari Achanti



Work Specialization:

Corporate Training (Leadership and Management Sessions), Business & Strategic HR Consulting, Facilitating Organizational Change & Transformation etc. HR Systems & Automation of Processes, Shared Service Models, HR Climatic Audits, Vision, Mission & Value Roll-outs, Culture Building, Handling Mergers & Acquisitions, Employee Engagement Models, Assessment and Development Centre, International Movements and Processes



Work Experience:

Over 35 years as a Head HR (small/mid/large size companies), HR and OD Consultancy and facilitation. Over 5000 hours of national and international (Japan, US, Singapore, Dubai) lecturing and facilitation

Facilitator

Certifications

NLP Practitioner. Competency Profiling & Mapping (TV Rao, Dr. Daftuar), Assessment Development Centre (TV Rao), Culture and Value Building (IIM Ahmedabad), HR Climatic Audits & Compliance Audits (TV Rao) Innovation Strengths Preference indicator (Bob Rosenfield), INIFAC Certified, Experiential Education

Sectors Served

IT, ITES, Manufacturing, Pharma, Banking & Finance, Telecom, Construction and Hospitality, Retail, Media and Entertainment among others across USA, UK, Europe, Australia, and Asia

Clientele

Atlas Copco India Ltd, Berkadia Services India Pvt. Ltd, Celio Furture Fashion Ltd, Gera Developments Pvt. Ltd, L & T Ltd, Persistent Systems Ltd, Sesa Sterlite Ltd, Sudarshan Chemical Industries Ltd, SunGard Availability Services, Upside Learning Solutions Pvt. Ltd, Wipro Consulting, Accenture, HDFC, Barklays, RBL, Garware, Zensar , Persistent, John Deere etc., CEAT, Voltas, IIT Mumbai, BMC, Vodafone, Titan, Delloitte, Reliance, Sterlite, Turner International , SBI General Insurance, UNDP (IAS Officers), Arihant Industries, LA'farge, Bajaj Auto Finance, Ranstad, Vedanta Group, TranAsia, United Conveyors

Academic Qualifications

- M.Phil.
- M.A
- B.Ed.
- PGDip. in Advanced System Management

To know more, Connect with Rajkumari on:





Work Specialization

Rajkumari is adept in Corporate Training (Leadership and Management Sessions), Business & Strategic HR Consulting, Facilitating Organizational Change & Transformation etc.

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Work Experience

Rajkumari has experience of over 35 years as a HR and OD Consultancy, facilitation and as Head HR in small/mid/large size companies. She has over 5000 hours of national and international (Japan, US, Singapore, Dubai) lecturing and facilitation experience.

Rajkumari has designed a range of HR policies/processes to ensure compliance with ethical governance and defined values appropriate to the organizations at domestic and international levels. She was part of the panel body to mitigate cases of dispute /noncompliance and enable executive management to arrive at decisions that are consistent, fair and transparent.

Her last corporate assignment held was Head, International HR Shared Services (IHRSS) at Tech Mahindra. She was instrumental in designing and implementing the concept of International HR Shared Services. She transitioned HR from 23 countries to run it from India by providing end to end HR support to Tech Mahindra onsite employees, framing new strategies for process enhancement and automation. She has facilitated 5000+ hours in Corporate and Management Institutes.



Customers Served

Rajkumari has served the following customers:

Atlas Copco India Ltd, Berkadia Services India Pvt. Ltd, Celio Furture Fashion Ltd, Gera Developments Pvt. Ltd, L & T Ltd, Persistent Systems Ltd, Sesa Sterlite Ltd, Sudarshan Chemical Industries Ltd, SunGard Availability Services, Upside Learning Solutions Pvt. Ltd, Wipro Consulting, Accenture, HDFC, Barklays, RBL, Garware, Zensar , Persistent, John Deereetc., CEAT, Voltas, IIT Mumbai, BMC, Vodafone, Titan, Delloitte, Reliance, Sterlite, Turner International , SBI General Insurance, UNDP (IAS Officers), Arihant Industries, LA'farge, Bajaj Auto Finance, Ranstad, Vedanta Group, TranAsia, United Conveyors



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