



Hemant Deshpande



Work Specialization:

Executive Coaching, Leader as a Coach, First Time Managers, Leading Without Authority, Conflict Management, Enhancing Client Relationships, Emotional Intelligence, Workload Management, Planning & Organizing, Assertive Communication, Positive Attitude & Self-Motivation, Psychometric Assessments



Work Experience:

More than 20 years of global experience, 12 years in managerial & leadership roles with over 1000 hours of experience in Facilitation and 500+ hours of Executive Coaching.

Facilitator | Coach

Certifications

- ICF Associate Certified Coach (ACC)
- Certified Executive Coach (CCA)
- Strengthscope Certified Practitioner
- Certified Personality Assessor (OPQ32)
- Certified NLP Practitioner (NFNLP, USA)
- Diploma in Experiential Education & Practice (Pune University)

Sectors Served

IT, Manufacturing, Engineering & Construction, Banking and Finance, Insurance, Healthcare, Telecom, Logistics, and Retail

Clientele

Shapoorji Pallonji, Atlas Copco, Deutsche Bank, TATA Auto Comp Systems (TACO), Blue Star, Eureka Forbes, DP DHL, Zensar Technologies, Jardine Lloyd Thompson (JLT India), Endurance Group, Force Motors, Comau India, BOBST, Openwave Mobility, Avalara India, Xoriant Corporation, BMC Software, Mahindra Life Spaces, Saint Gobain, Ohmic Research.

Academic Qualifications

- Bachelor's Degree in Electrical Engineering from Pune University, India.

To know more, Connect with Hemant on:





Work Specialization

- **Hemant** has 18 years of IT industry experience spanning across domains such as Banking & Finance, Insurance, Healthcare, Telecom, Utilities, Travel related services & GIS along with 11 years of Management & Leadership experience in managing large global IT Transformation programs including large multi-year engagements.
- He has 5 years of Overseas Client interfacing experience working with Fortune 500 clients such as American Express, Fidelity, Morgan Stanley, WellPoint, Fiserv Bank, Sprint etc. And a global experience working across the continents with varied cultures – North America, Europe, India, China & Middle East.
- **Hemant** also has 11 years of experience Mentoring, Coaching & Training large virtual teams.
- Highly effective Executive Coach for industry leaders in the areas of Leadership development, Personal Transformation, People development, Team management, effective Communication, achieving Results, and Influencing.
- A seasoned Behavioral & Leadership Facilitator who brings his 20 years of Global experience, excellent communication & facilitation skills to his workshops – Managerial Effectiveness, Leaders as a Coach, Planning & Organizing, Emotional Intelligence, Conflict management, Enhancing Client Relationships, Leading without Authority, Excellence in Communication and many others.
- He conducts Psychometric Assessments and applies to Leadership development, Career planning, Competency Assessment for managers, leaders and various functional roles such as sales, operations etc.
- Hemant has delivered inspiring Keynote speeches at Annual Conferences for corporates.



Certifications

ICF Associate Certified Coach (ACC), Certified Executive Coach (CCA), Strengthscope Certified Practitioner, Certified Personality Assessor (OPQ32), Certified NLP Practitioner (NFNLP, USA), Diploma in Experiential Education & Practice (Pune University)



Work Experience

Hemant's career began with Satyam (1997-98) in the IT industry and while progressing rapidly in his career he moved on to IBM Global, then Mastek and later at Infosys (2006-2015).

During these 18 years he incrementally took on higher responsibilities as a Software Engineer, Analyst, Project Leader, Project Manager, Portfolio Manager, Program Manager and later as Practice Leader responsible for a whole geography and managing large multi-million dollar programs for global clients. While working as a Manager he always enjoyed working in teams and especially coaching & mentoring his teams for performance excellence.

Hemant began a new, adventurous journey in 2013-14 to follow his passion in Training, Facilitation & Coaching. Since then he has conducted more than 50 workshops as a Facilitator across industries and coached many senior corporate professionals with more than 500 hours of Executive coaching. Also has spoken at Corporate National Conferences as the Keynote speaker.



Customers Served

- **As an IT Program Manager:** During his 18 years of career in the IT industry, Hemant managed & delivered large transformational IT programs for Fortune 100/500 global clients such as American Express, USA, Fidelity USA & China, Allstate Insurance USA, Sprint Telecommunications USA, WellPoint Inc., USA, Bank of China, China, Morgan Stanley USA, IBM USA, San Diego Data Processing Corporation USA, Barclays Bank UK, Ameriprise USA and many others.
- **As a Facilitator:** Hemant's experience includes facilitation of workshops on leadership and various management topics for leading Indian and international organizations like Atlas Copco, Deutsche Bank Global, TATA Auto Comp Systems (TACO), Eureka Forbes, DP DHL, Zensar Technologies, Jardine Lloyd Thompson (JLT India), Marks Pryor, Endurance Group, Force Motors, Jaya Hind Industries, Avalara India, BMC Software, Xoriant Corporation etc.
- **As an Executive Coach:** Hemant has coached many senior leaders including DGM and AGM's at Shapporji Pallonji (SPCPL) across various locations in India as part of their Leadership development (LEAP) program. He is currently coaching senior managers at Openwave Mobility and mentoring them to be Internal Coaches for their organization. Industry leaders approach Hemant for Leadership development, Personal Transformation, People development, Team management, effective Communication, achieving Results, and Influencing. His clients work for Unilever, Cognizant, IBM, Accenture, Infosys, HSBC Global Services India, TCS, StanChart (Singapore), Barclays Capital (Singapore), AIG (Tokyo), Syntel, Beghou Consulting (USA) and many others. Hemant also enjoys Mentor Coaching to new coaches by imparting foundation and advanced coaching skills.



Academic Qualifications

- Bachelor's Degree in Electrical Engineering from Pune University, India.



Persona

Hemant after working in the global corporate space for more than 18 years realized his calling to People Development. The journey started with introspection of his own life, beliefs, relationships and leading to personal transformation. It became clear to him that real joy and fulfillment is present when his focus is on making a positive difference to people around him including his clients. That's when he took a courageous step to transition from high paying corporate career to become Coach & Facilitator full time.

He truly believes that every human being has tremendous potential and he has taken on to ignite the spark through his work of Coaching & Facilitation. His life is dedicated to making a positive difference in the world.

To know more, Connect with Hemant on:

