



**Vibhas Joshi**



### **Work Specialization:**

Facilitating Leadership Development, Organizational Change & Transformation Programs, Strategic consulting, Executive Coaching and Mentoring.



### **Work Experience:**

Over 37 years and 15000+ hours as Consultant and Facilitator.

## **CEO | Consultant | Coach | Mentor | Facilitator**

### *Certifications*

FastTrack Coaching, Strengthscope, Design Thinking, PMP, Certified Scrum Master

### *Sectors Served*

Banking, Insurance, Manufacturing, IT & ITES across Asia, Europe, Africa and America

### *Clientele*

ACC Limited, Alfa Laval, Atlas Copco, Bank of America, Bayer, Credit Suisse, CEAT, Coca Cola, Eaton, General Mills, HDFC Bank, John Deere, Jones Lang Lasalle, KEC, Mercedes, Nihilent, Novartis, Nuance, Persistent, Reliance Capital, RBL, Religare, Tata Technologies,

### *Academic Qualifications*

- Masters in Physics
- Masters in Management
- Diploma in Computer Management

To know more, Connect with Vibhas on:





## Work Specialization

- **Vibhas** is adept at facilitating Organizational Change & Transformation and Leadership Development programs for senior and top management levels.
- He specializes in facilitating workshops for evolving Strategies aligned to the Vision and Business objectives.
- For the last 15 years of his corporate career, he has held Directorial and Board positions at companies he worked for. He has made significant contributions in the areas of Business planning, streamlining of business operations and in People initiatives related to Performance Management, Competency frameworks and Learning and Development.
- **As a Coach:**
  - **Vibhas** has done 60 hours of training from FastTrack Coaching USA. The course is based on the ICF Competencies.
  - He has been coaching and mentoring senior and top level Leaders in the areas of Strategic Thinking, Decision Making, Stakeholder Management and Influencing.



## Certifications

**Strengthscope**, PMP, Scrum Master.



## Work Experience

**Vibhas** has over 32 years of experience across most industry segments.



## Customers Served

- **As a Consultant and Facilitator:** All Cargo Logistics, Coca Cola, Reico Industries, Thermax, KSB Pumps, HDFC Bank, Atlas Copco, Alfa Laval, Persistent, Mercedes, SAS, John Deere, Novartis, Bombay Dyeing, HAL, Krishak Bharati Co., Cibatul Ltd, ETH Research Lab, Tata Share Registry Limited etc.
- **International assignments:** Include Banco Consolidado(Venezuela), National Provincial Building Society (U.K.), Midland Bank (U.K.), Prudential Life and Pensions (U.K.), HSBC (U.K.), Nedcor Bank (South Africa), Marshalls of Cambridge (U.K.), Nagravisio (Switzerland) etc.



## Academic Qualifications

**Vibhas** has a Masters in Physics, Masters in Management and a Diploma in Computer Management



## Persona

**Vibhas** is a very positive personality and is able to build relationships with people across age-groups and across different cultures. Being with Nature and Sports are his passions. Being in the midst of green trees and listening to the chirpy birds brings a great solace to his heart. And playing games like badminton or cricket gives him excitement and joy that he has always cherished. He believes in the strength of mind and the goodness of heart. Integrity and Respect to all are key parts of his value system.



## Awards and Recognitions

- **Vibhas** received the Best Faculty Award twice in his tenure at Tata Consultancy Services for outstanding contribution to training to external and internal customers
- He has presented a paper on Challenges in Global Software Development in Thailand at PMI conference

To know more, Connect with Vibhas on:

